



# THE OHIO STATE UNIVERSITY

COLLEGE OF PUBLIC HEALTH

## DIVISION OF HEALTH SERVICES MANAGEMENT AND POLICY

### Summer Residency Program

The summer administrative residency is a vital part of our graduate MHA program. Students who have completed their first year of coursework are given the opportunity to work closely with a leadership-level preceptor in a healthcare organization giving them the opportunity to build on what they have learned in the classroom and develop practical skill and gain real world insight.

#### What does an administrative resident do?

The structure and content of each residency will vary based on the student's background and type of organization in which the residency is being offered.

#### Common components of a successful residency:

- Assignment of a resident preceptor to foster a constructive learning experience
- Access to meetings with leaders and clinicians
- Completion of well-planned projects that provide exposure to a variety of management situations.

#### How long is the summer residency and when does it start?

- Mid-May through mid-August. (12-14 weeks)



#### Will the resident work full-time?

- The residency should be full-time, or as close to full-time as possible
- Provide a real-world experience to enrich their first year of class work and to prepare them for the second year of our program.
- A one-week (unpaid) vacation during the summer residency period is often requested by students and can be negotiated by the preceptor and the student.

#### Why should my organization sponsor an administrative resident?

Our students are:

- Academic achievers with healthcare related work experience.
- Hard working, socially motivated and eager to learn and produce results.
- Excited to lead and contribute to important projects for the organization.

Evidence of their value is that many sponsoring organizations continue to employ our students part-time during the academic year and/or recruit them for jobs and fellowships.

#### What is the cost of hiring a resident?

Hourly compensation rates range from \$11.50 - \$20 and monthly stipends have ranged from \$2000 to \$3000. These are influenced by local cost of living, allowances for living expenses, budget influences and other factors.



# The Ohio State University College of Public Health, MHA program is ranked top 10 in the country



## What is the process for hiring a resident?

Our goal is to facilitate the best match between host organizations' needs and our students' skills and interests. Therefore, we strongly encourage our residency host organizations to follow the process/ timeframe below:

- December** Host organizations confirm their interest in hosting a resident the following summer
- December-January** Students review residency opportunities and prepare application materials for those for which they would like to be considered.
- January-February** We will send host organizations a packet of interested students' resumes/ cover letters. Ideally, host organizations will interview their top candidates and make final selections by mid-February

## Previous residency locations

- Akron Children's Hospital
- Cleveland Clinic
- Humana Health
- MedStar
- Nationwide Children's Hospital
- The Ohio State University Wexner Medical Center
- University of Chicago Medical Center
- Yale New Haven Health System-Bridgeport Hospital

If you would like to know more or are interested in sponsoring a summer resident please contact



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