

## 2026-2027 Curriculum Guide for Master of Health Administration Degree

MHA graduates will have the knowledge and skills for management and policy positions in health services careers. Master of Health Administration (MHA) students will have access to a designated team of professionals including the MHA Program Manager, MHA Program Director, faculty advisors, and other HSMP and CPH faculty to guide them as they complete the program. This document outlines the 2-year, full-time MHA academic curriculum. This is not considered an online degree program; however, students will enroll in a combination of courses designed for on-campus in-person delivery (IP) and distance learning (DL). All students are expected to be familiar with the College of Public Health (CPH) Graduate Student Handbook: <https://cph.osu.edu/students/graduate/student-handbook>, the Graduate School Handbook: <https://gradsch.osu.edu/graduate-school-handbook-gsh> and the CPH competencies: <https://go.osu.edu/cphcompetencies>.

### PROGRAM OF STUDY

The MHA curriculum consists of a minimum of 57 credit hours organized into four curricular domains:

1. Public Health Foundational Courses (6 credit hours)
2. Required courses (40.5 credit hours)
3. Electives (10.5 credit hours)
4. Administrative Residency (between year one and two)

In addition to credit hour requirements, The Ohio State University College of Public Health requires all Master of Health Administration students to participate in interprofessional practice and education activities.

#### Public Health Foundation Courses (6 credit hours)

Every student in the MHA program must take the following courses in areas of knowledge basic to public health:

|              |                                             |                |
|--------------|---------------------------------------------|----------------|
| PUBHLTH 6010 | Essentials of Public Health                 | 3 credit hours |
| PUBHHMP 6611 | Health and Health Care Services in the U.S. | 3 credit hours |

#### Required Courses (40.5 credit hours)

|               |                                                        |                  |
|---------------|--------------------------------------------------------|------------------|
| PUBHHMP 7601  | Economic Analysis of Health Services                   | 3 credit hours   |
| PUBHHMP 7602  | Health Insurance and Payment Policy                    | 3 credit hours   |
| PUBHHMP 7605  | Introduction to Health Policy                          | 3 credit hours   |
| PUBHHMP 7611  | Health Care Law for Managers                           | 3 credit hours   |
| PUBHHMP 7615  | Health Services Organizational Management              | 3 credit hours   |
| PUBHHMP 7617  | Health Services Leadership and Organizational Change   | 3 credit hours   |
| PUBHHMP 7620* | Health Services Finance I                              | 3 credit hours   |
| PUBHHMP 7621  | Health Services Finance II                             | 3 credit hours   |
| PUBHHMP 7622  | Health Services Financial Decision-Making              | 3 credit hours   |
| PUBHHMP 7631  | Strategic Management and Program Development           | 3 credit hours   |
| PUBHHMP 7672  | Clinical Rotations                                     | 1.5 credit hours |
| PUBHHMP 7673  | Understanding Health Care Organization Data            | 1.5 credit hours |
| PUBHHMP 7680  | Operations Management for Health Service Organizations | 3 credit hours   |
| PUBHHMP 7682  | Information Systems for Health Services Organizations  | 1.5 credit hours |
| PUBHHMP 7684  | Health Services Strategy and Marketing                 | 3 credit hours   |

\*PUBHHMP 7620 requires an introductory financial accounting course as a prerequisite

## **Electives (10.5 credit hours)**

*(Choose courses to bring the total credit hours to 57 credit hours)*

Students can choose electives from a variety of inter-professional disciplines, including (but not limited to) business, public administration, public affairs, nursing, and sociology. Other courses can fulfill elective hour requirements with a petition to the MHA Program Director. A link to the petition form is in the CPH Graduate Student Handbook Appendix A.

The courses listed below are approved electives for the MHA degree. Many students also choose to take courses that are not listed here, as new courses are offered with the University or “discovered” by students. This list is a starting point for MHA students. *This is not an exhaustive list of elective options.* Students are encouraged to consult with their advisors and other course instructors, search the Ohio State course catalog and other Ohio State sources, and speak to other students to learn about elective possibilities that may meet their individual interests and educational goals.

*Courses with an asterisk are 4000 level courses, and students will need to ensure that the course is not taught by a graduate student.*

| <b>Course</b>                                                                    | <b>Credit hours</b> |
|----------------------------------------------------------------------------------|---------------------|
| <b>Fisher College of Business</b>                                                |                     |
| ACCTMIS: Accounting and Management Information Systems                           |                     |
| BUSFIN: Business Administration Finance                                          |                     |
| BUSMHR: Business Administration: Management and Human Resources                  |                     |
| BUSOBA: Business Administration: Operations and Business Analytics               |                     |
| BUSM&L: Business Administration: Marketing and Logistics                         |                     |
| ACCTMIS 7310: Managerial Accounting for Decision Making                          | 1.5                 |
| BUSFIN 4310*: Property and Liability Insurance                                   | 3                   |
| BUSFIN 4311*: Personal Insurance                                                 | 3                   |
| BUSFIN 4312*: Employee Benefits Plans                                            | 3                   |
| BUSFIN 4410*: Real Estate Finance                                                | 3                   |
| BUSFIN 6212: Finance II                                                          | 1.5                 |
| BUSFIN 7212: Mergers and Acquisitions                                            | 1.5                 |
| BUSFIN 7213: Corporate Restructuring and Bankruptcy                              | 1.5                 |
| BUSFIN 7216: Private Equity                                                      | 1.5                 |
| BUSFIN 7220: Investment Theory and Practice                                      | 1.5                 |
| BUSFIN 7221: Financial Modeling                                                  | 1.5                 |
| BUSFIN 7223: Quantitative Portfolio Management                                   | 1.5                 |
| BUSFIN 7290: Enterprise Risk Management I                                        | 1.5                 |
| BUSFIN 7521: Building Financial Models                                           | 1.5                 |
| BUSMHR 7222: Advanced Topics in Leadership: Building Your Leadership Legacy      | 1.5-3               |
| BUSMHR 7230: Developing High Performance Teams                                   | 1.5                 |
| BUSMHR 7236: Crucial Conversations                                               | 1.5-3               |
| BUSMHR 7238: Leadership Effectiveness Through Applied Projects and Team Coaching | 3                   |
| BUSMHR 7244: Negotiations                                                        | 1.5-3               |
| BUSMHR 7301: The Future of HR                                                    | 3                   |
| BUSMHR 7305: Contemporary Employment Practices and the Law                       | 1.5                 |
| BUSMHR 7306: Leadership & Interpersonal Dynamics                                 | 3                   |

|                                                                                |         |
|--------------------------------------------------------------------------------|---------|
| BUSMHR 7308: Organizational Change & Project Management                        | 1.5-3.0 |
| BUSMHR 7310: Labor Relations                                                   | 1.5     |
| BUSMHR 7311: Staffing & Talent                                                 | 3       |
| BUSMHR 7313: Total Rewards/Compensation                                        | 3       |
| BUSMHR 7320: MBA in a Semester                                                 | 3       |
| BUSMHR 7325: International Human Resource Management                           | 1.5     |
| BUSMHR 7335: Leveraging Diversity                                              | 1.5     |
| BUSMHR 7413: Advanced Strategic Analysis                                       | 1.5     |
| BUSMHR 7420: Mergers, Acquisitions and Corporate Development                   | 1.5     |
| BUSMHR 7461: Technology and Innovation Strategy                                | 1.5     |
| BUSOBA 7201: Operational Excellence in a Service Environment                   | 3       |
| <b>College of Public Health</b>                                                |         |
| PUBHBIO: Public Health Biostatistics                                           |         |
| PUBHEHS: Public Health Environmental Health Sciences                           |         |
| PUBHEPI: Public Health Epidemiology                                            |         |
| PUBHHBP: Public Health Health Behavior and Health Promotion                    |         |
| PUBHHMP: Public Health Health Services Management and Policy                   |         |
| PUBHLTH: Public Health                                                         |         |
| PUBHBIO 6211: Applied Biostatistics II (requires B- or higher in PUBHBIO 6210) | 3       |
| PUBHBIO 6270: Introduction to SAS for Public Health Students                   | 2       |
| PUBHEHS 5325: Principles of Occupational Health Science                        | 3       |
| PUBHEHS 6325: Climate Change and Human Health                                  | 3       |
| PUBHEHS 6390: Major Human Diseases in Global Public Health                     | 3       |
| PUBHEHS 7360: Water Contamination: Sources and Health Impact                   | 3       |
| PUBHEPI 6431: Design and Implementation of Health Surveys                      | 3       |
| PUBHEHS 6436: Infectious Disease Epidemiology                                  | 3       |
| PUBHHBP 7520: Community Health Assessment                                      | 2       |
| PUBHHBP 7522: Program Planning and Implementation                              | 3       |
| PUBHHBP 7528: Foundations of Professional Practice in Health Promotion         | 2       |
| PUBHHBP 7532: Program Evaluation in Public Health                              | 3       |
| PUBHHBP 7542: Settings and Special Populations in Health Promotion             | 3       |
| PUBHHMP 6630: Project Management for Health Care and Public Health             | 3       |
| PUBHHMP 7193: Individual Studies in Health Services Management and Policy      | 1-6     |
| PUBHHMP 7610: Public Health Law                                                | 3       |
| PUBHHMP 7678: Approaches to Health Services Research I                         | 3       |
| PUBHHMP 7679: Quality and Patient Safety                                       | 1.5     |
| PUBHLTH/BMI 5760: Public Health Informatics                                    | 3       |
| PUBHLTH 6000: Introduction to Global Health                                    | 2       |
| PUBHLTH 7000: Public Health in Developing Countries                            | 3       |
| <b>PUBAFRS: Public Affairs</b>                                                 |         |
| PUBAFRS 4030*: Public Budgeting                                                | 3       |
| PUBAFRS 5590: Fundraising and Development for Nonprofits                       | 3       |
| PUBAFRS 5513: Excel Basic Skills                                               | 1       |

|                                                                           |   |
|---------------------------------------------------------------------------|---|
| PUBAFRS 5514: Excel Advanced Skills                                       | 1 |
| PUBAFRS 5592: Social Marketing for Nonprofit and Public Organizations     | 3 |
| PUBAFRS 5750: Public Policy: The Business-Government Relationship         | 3 |
| PUBAFRS 5770: Risk & Decision Analysis in Public Affairs                  | 3 |
| PUBAFRS 5890: US Food Policy                                              | 3 |
| PUBAFRS 6000 Public Policy Formulation and Implementation                 | 4 |
| PUBAFRS 6010: Legal Environment of Public Organizations                   | 4 |
| PUBAFRS 6030: Public Sector Economics                                     | 4 |
| PUBAFRS 6040: Public Budgeting and Finance                                | 4 |
| PUBAFRS 6050: Managing Public Sector Organizations                        | 4 |
| PUBAFRS 6055: Judgment in Managerial Decision-Making                      | 2 |
| PUBAFRS 6060: Managerial Leadership in Public and Nonprofit Organizations | 4 |
| PUBAFRS 6070: Public Affairs Statistics                                   | 4 |
| PUBAFRS 6080: Public Affairs Program Evaluation                           | 4 |
| PUBAFRS 6525: Survey Design in Public Affairs                             | 1 |
| PUBAFRS 6530: Negotiation for the Public Sector                           | 1 |
| PUBAFRS 7509: Disasters: Preparedness and Response                        | 3 |
| PUBAFRS 7553: Nonprofit Management and Governance                         | 4 |
| PUBAFRS 7555: Project Management                                          | 3 |
| PUBAFRS 7557: Strategy for Public Organizations                           | 3 |
| <b>ACEL (Agriculture Communication, Education and Leadership)</b>         |   |
| ACEL 7520: Human Development and Program Planning                         | 2 |
| <b>BMI (Biomedical Informatics)</b>                                       |   |
| BMI 5770: Health Analytics: Data to Discovery to Dissemination            | 3 |
| BMI 7040: Clinical Informatics                                            | 3 |
| <b>COMM (Communications)</b>                                              |   |
| COMM 4737* Health Communication in Mass-Mediated Contexts                 | 3 |
| <b>COMPSTD (Comparative Studies)</b>                                      |   |
| COMPSTD 5240/PUBAFRS/AAAS: Race and Public Policy in the United States    | 3 |
| <b>CSE (Computer Science and Engineering)</b>                             |   |
| CSE 5052: Survey of Artificial Intelligence for Non-Majors                | 3 |
| <b>ECON (Economics)</b>                                                   |   |
| ECON 5700: Industrial Organization                                        | 3 |
| <b>HCINNOV (Health Care Innovation)</b>                                   |   |
| HCINNOV 7520: Utilizing Technology to Measure Outcomes in Health Systems  | 3 |
| HCINNOV 7521: Best Practices in Organizational Operations                 | 3 |
| <b>HIMS (Health Information Systems and Management)</b>                   |   |
| HIMS 5635: Quality Management and Performance Improvement in Healthcare   | 3 |
| HIMS 5650: Healthcare Information Systems and Technology                  | 3 |
| <b>HTHRHSC (Health and Rehabilitation Sciences)</b>                       |   |
| HTHRHSC 5610: Death, Loss and Grief in Multiple Perspectives              | 2 |
| HTHRHSC 6700: Global Aging                                                | 3 |

|                                                                             |     |
|-----------------------------------------------------------------------------|-----|
| HTHRHSC 7650S: Interdisciplinary Case Studies in Clinical Gerontology       | 3   |
| <b>KNHES (Kinesiology – Health and Exercise Science)</b>                    |     |
| KNHES 7726: Changing Physical Activity Behavior                             | 3   |
| <b>MEDCOLL (Medicine)</b>                                                   |     |
| MEDCOLL 7795: Issues and Trends in Aging                                    | 3   |
| <b>NURSING (Nursing)</b>                                                    |     |
| NURSING 7500: Health Policy and Advocacy                                    | 2   |
| <b>PHR (Pharmacy)</b>                                                       |     |
| PHR 8150: System Issues with Medication Safety                              | 1.5 |
| PHR 8160: Operations Management in Health System Pharmacy                   | 1.5 |
| PHR 8170: Planning, Leading and Managing the Pharmacy Enterprise            | 1.5 |
| PHR 8250: Pharmaceutical Supply Chain Principles for Health System Pharmacy | 1.5 |
| <b>PSYCH (Psychology)</b>                                                   |     |
| PSYCH 7717: Interdisciplinary Perspective on Developmental Disabilities     | 3   |
| <b>SOCIOL (Sociology)</b>                                                   |     |
| SOCIOL 7754: Introduction to Demography                                     | 3   |
| <b>SOCWORK (Social Work)</b>                                                |     |
| SOCWORK 5026: Exploring Community Food Security Strategies                  | 3   |
| SOCWORK 7620: Integrative Seminar I on Mental Health and Substance Abuse    | 3   |
| <b>SPHHRNG (Speech and Hearing Science)</b>                                 |     |
| SPHHRNG 5193: Individual Studies                                            | 1-3 |
| SPHHRNG 7717: Interdisciplinary Perspective on Developmental Disabilities   | 3   |

## Administrative Residency

Each MHA student is required to satisfy a practice placement requirement, which is ordinarily accomplished through an administrative residency during the summer between the first and second academic years.

Complete details on the process for seeking and confirming the residency, as well as detailed policies governing the residency, are found in the CPH Graduate Student Handbook and the Summer Administrative Residency Guidelines.

## Sample Curriculum Plan for the MHA

| TERM                     | COURSE                   | COURSE TITLE                                           | CREDIT HOURS | TERM OFFERED | DELIVERY MODE |
|--------------------------|--------------------------|--------------------------------------------------------|--------------|--------------|---------------|
| <b>Year 1<br/>Autumn</b> | PUBHHMP 6611             | Health and Health Care Services in the U.S.            | 3            | AU           | IP            |
|                          | PUBHHMP 7615             | Health Services Organizational Management              | 3            | AU           | IP            |
|                          | PUBHHMP 7620             | Health Services Finance I                              | 3            | AU           | IP            |
|                          | PUBHLTH 6010             | Essentials of Public Health                            | 3            | AU           | DL            |
|                          |                          | Professional Development Seminar                       | 0            | AU           | IP            |
| <b>Year 1<br/>Spring</b> | PUBHHMP 7601             | Economic Analysis of Health Services                   | 3            | SP           | IP            |
|                          | PUBHHMP 7621             | Health Services Finance II                             | 3            | SP           | IP            |
|                          | PUBHHMP 7672             | Clinical Rotations                                     | 1.5          | SP           | IP            |
|                          | PUBHHMP 7673             | Understanding Health Care Organization Data            | 1.5          | SP           | IP            |
|                          | PUBHHMP 7680             | Operations Management for Health Service Organizations | 3            | SP           | IP            |
|                          | PUBHHMP 7684             | Health Services Strategy and Marketing                 | 3            | SP           | IP            |
| <b>Year 1<br/>Summer</b> | Administrative Residency |                                                        |              |              |               |
| <b>Year 2<br/>Autumn</b> | PUBHHMP 7602             | Health Insurance and Payment Policy                    | 3            | AU           | IP            |
|                          | PUBHHMP 7605             | Introduction to Health Policy                          | 3            | AU           | IP            |
|                          | PUBHHMP 7622             | Health Services Financial Decision-Making              | 3            | AU           | IP            |
|                          | PUBHHMP 7682             | Information Systems for Health Services Organizations  | 1.5          | AU           | IP            |
|                          | ELECTIVES                |                                                        | 4.5          |              |               |
| <b>Year 2<br/>Spring</b> | PUBHHMP 7611             | Health Care Law for Managers                           | 3            | SP           | IP            |
|                          | PUBHHMP 7617             | Health Services Leadership and Organizational Change   | 3            | SP           | IP            |
|                          | PUBHHMP 7631             | Strategic Management & Program Development             | 3            | SP           | IP            |
|                          | ELECTIVES                |                                                        | 6            |              |               |

## Grade Policy:

In addition to the general Graduate School requirements of a cumulative grade point average of 3.0 or higher, students must meet specific college grade policies. Students should familiarize themselves with Section 10 of the College of Public Health Graduate Student Handbook.

## College of Public Health - Office of Academic Programs and Student Services (OAPSS)

OAPSS staff are available to assist with College, Graduate School and University policies and procedures.

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