Ms. Ruqaiijah A. Yearby, J.D., M.P.H.

Profiles and Papers: https://www.linkedin.com/pub/ruqaiijah-yearby/14/472/b8a Google Scholar

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SUMMARY

EXPERTISE

Bioethics; Health Care Law; Health Care Regulation; Health Justice; Public Health Law; & Structural and Social Determinants of Health

SELECT ACADEMIC EXPERIENCE

The Ohio State University (2022 – present)

Columbus, OH

Kara J Trott Professor in Health Law (Chair), Moritz College of Law, August 2022 – present Faculty Affiliate, Kirwan Institute for the Study of Race and Ethnicity, August 2022 – present

Harvard Medical School (2020 – 2022)

Cambridge, MA

Course Instructor, Center for Bioethics, December 2020 – June 2022

Saint Louis University School of Law (2018 – 2022)

Saint Louis, MO

Faculty Affiliate and Director of Community Research Ethics, Institute for Healing Justice & Equity, Saint Louis University, July 2022 – present

Professor, Center for Health Care Ethics, Saint Louis University, October 2020 – August 2022 Tenured Professor of Law, Saint Louis University School of Law, July 2018 – August 2022 Executive Director and Co-Founder, Institute for Healing Justice & Equity, Saint Louis University, July 2018 – June 2022

LEGAL AND POLICY EXPERIENCE

U.S. Court of Appeals, Seventh Circuit

Chicago, IL

Law Clerk for the Honorable Ann Claire Williams, August 2002 – December 2002

Duane Morris, LLC Chicago, IL

Health Care Associate, August 2001 – August 2002; January 2003 – June 2003 Assumed primary drafting responsibility for pleadings regarding nursing home compliance

U.S. Department of Health and Human Services

Chicago, IL

Assistant Regional Counsel, June 2000 – August 2001

"Performance Award" for Job Rating of Excellent from the U.S. Department of Health and Human Services, Office of the General Counsel, August 2001

CURRENT GRANT WORK

Co-Principal (Multiple) Investigator, NIH/NIAID R01 (\$3,776,351) (2022 – present)

Co-Principal Investigator, Robert Wood Johnson Foundation planning grant (\$715,323) (2021–present)(podcasts)

Co-Principal Investigator, Robert Wood Johnson Foundation grant (\$1,372,496) (2021 – present)

EDUCATION

Georgetown University Law Center

JD; May 2000

Johns Hopkins Bloomberg School of Public Health

MPH; May 2000

BS; August 1996

University of Michigan

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ACADEMIC EXPERIENCE

The Ohio State University

Columbus, OH

Kara J Trott Professor in Health Law (Chair), Moritz College of Law, August 2022 – present Faculty Affiliate, Kirwan Institute for the Study of Race and Ethnicity, August 2022 – present Professor, Department of Health Services Management and Policy, College of Public Health, August 2022 – present

Courses Taught

• Health Equity, Policy, and Advocacy; Advanced Health Equity, Policy, and Advocacy

Select Service and Honors

- Planning Committee Member, <u>Health Disparities in the Medical Record and Disability:</u>
 <u>A Workshop</u>, The National Academies of Sciences, Engineering, and Medicine (2023 present)
- Committee Member, The Use of Race and Ethnicity in Biomedical Research, The National Academies of Sciences, Engineering, and Medicine (2023 present)
- *Committee Member,* The Intersection, where anti-racism and healthcare meet campaign, The Robert Wood Johnson Foundation (2023 present)
- *Fellow,* The American Bar Foundation (global honorary society of lawyers, law faculty, and others who have demonstrated outstanding leadership in the legal profession and service to society; limited to 1% of lawyers admitted to US practice)(2023- present)
- *Committee Member*, U.S. Department of Health and Human Services, Secretary's Advisory Committee on Human Research Protections (2023-2027)
- Awardee, McDonald-Merrill-Ketcham Award, Indiana University (IU) McKinney School of Law and IU School of Medicine (2023)
- Reviewer, National Institutes of Health Interventions to Address Structural Racism to Reduce Kidney Health Disparities (U01 and U24) (2023)
- *Co-Founder*, <u>Collaborative for Anti-Racism and Equity (CARE)</u> created to support the movement to address Racism as a Public Health Crisis (2022-present)
- Co-Advisor, Structural Racism theme issue, HEALTH AFFAIRS (2022-2023)
- Consultant, Legal History of Structural Racism Work group, ChangeLab Solutions and the CDC Public Health Law Program (2022-present)
- *Consultant*, Structural Racism in Public Health Project, Georgia Health Policy Center, Georgia State University (2022-present)
- Co-Editor, Race Adjustment in Clinical Algorithms and Other Clinical Decision-making <u>Tools</u> special issue, HEALTH EQUITY (2022- 2023)
- *Member*, Editorial Board, AMERICAN JOURNAL OF BIOETHICS (2021 present)
- Partnering with the CDC Public Health Law Program to train law students to complete legal surveillance and epidemiology projects (2020 present)
- Co-Chair and Co-Sponsor, Health Justice: Engaging Critical Perspectives in Health Law & Policy Initiative (2020-present)

Funded grant work

- Co-Principal (Multiple) Investigator, Using Disadvantage Indices to Address Structural Racism and Discrimination in Pandemic Vaccine Allocation and Beyond, NIH/NIAID R01 (\$3,776,351) (2022 – 2027)
- *Co-Principal Investigator*, Developing an Equity-Centered Approach to Enforcing Housing Laws, Robert Wood Johnson Foundation grant (\$1,372,496) (2021 2025)
- *Co-Principal Investigator*, Using partnership and consensus building to transform health and the health care system, Robert Wood Johnson Foundation planning grant (\$715,323) (2021–2023)(podcasts)

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University of Hawai'i at Mãnoa, William S. Richardson School of Law Honolulu, HI

Course Instructor, January 2022

Course Taught

• Race, Health, and Justice

Harvard Medical School

Cambridge, MA

Course Instructor, Center for Bioethics, December 2020 – June 2022

Course Co-taught

• Race, Gender, and Sexuality in Bioethics

Saint Louis University School of Law

Saint Louis, MO

Co-Founder and Director of Community Research Ethics, Institute for Healing Justice & Equity, Saint Louis University, July 2022 – present

Professor, Center for Health Care Ethics, Saint Louis University, October 2020 – August 2022 Tenured Professor of Law, Saint Louis University School of Law, July 2018 – August 2022 Executive Director, Institute for Healing Justice & Equity, Saint Louis University, July 2018 – June 2022

Courses Taught

• Health Care Regulation; Health Equity, Policy and Advocacy; Race, Health, and Justice

Select Service and Honors

- *Member*, William C. Wefel Center for Employment Law (2020 2022)
- *Member*, Center for Health Studies (ranked within top two health law program in the country by U.S. News & World Report for 20 consecutive years) (2018 2022)
- *Granter Reviewer*, Swiss National Science Foundation (2022)
- Presented my revised social determinants of health model to the CDC National Center for Chronic Disease and Health Promotion (2021)
- *Consultant*, Health Resources in Action regarding Robert Wood Johnson structural racism programming (2022)
- *Consultant*, Think Forward Strategies regarding Robert Wood Johnson equitable enforcement programming (2022)
- *Member*, Health Equity Task Force, Satcher Health Leadership Institute, Morehouse School of Medicine (2020 2021)
- Moderator and Participant, American Health Law Association Convener on Racial Disparities in Health Care (2021)
- Awardee, University of Iowa College of Law Innovation, Business & Law Award (with Ana Santos Rutschman) (2020)
- Panelist, RAND Corporation Health Care Resource Allocation Decisionmaking During <u>a Pandemic Report</u> (2020)
- *Journal Reviewer*, Bioethics; New England Journal of Medicine; Journal of Racial and Ethnic Health Disparities; American Journal of Bioethics; Medical Humanities; Yale Journal of Health Policy, Law & Ethics (2020 present)
- *Member*, Advocacy Advisory Committee, Generate Health STL (2019 –2021)

Funded grant work

Co-Principal Investigator, <u>Are Cities and Counties Ready to Use Racial Equity Tools</u>
 <u>to Influence Policy?</u>, Robert Wood Johnson Foundation's Policies for Action grant
 (\$345,000) (2018 – 2021)

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Selected Service as Executive Director of the <u>Institute for Healing Justice & Equity</u> (2018 – 2022)

- Grants
 - Institute received over \$1.6 million from Saint Louis University
 - Institute faculty awarded over \$7.1 million from government and philanthropy groups, including the Robert Wood Johnson Foundation and U.S. Health Resources & Services Administration

Research

- 1. Racism as a Public Health Crisis
 - Published two reports tracking Racism as a Public Health Crisis declarations: Racism is a Public Health Crisis: How Local Governments are Responding (2022) and Racism is a Public Health Crisis. Here's How to Respond Report (2020)
 - Report used to support the passage of the University of Connecticut's Faculty Senate resolution declaring racism as a public health crisis
 - ➤ Testified in support of and Report used to support the <u>passage</u> of Connecticut <u>House Bill No. 6662</u>, that declares racism as a public health crisis (2021)

2. Health Justice

- Editor and Co-Sponsored, <u>Blog Symposium: Health Justice: Engaging Critical Perspectives in Health Law and Policy</u>, HARVARD LAW PETRIE-FLOM BILL OF HEALTH, Sept. 7, 2021
- Moderator, Health Justice Engaging Critical Perspectives in Health Law and Policy Webinar, Oct. 13, 2020
- Co-Sponsored, "Health Justice: Engaging Critical Perspectives in Health Law & Policy" Conference with American University Washington College of Law and ChangeLab Solutions on October 2, 2020

3. Wage Pass Through for Direct Care Workers

- Conducted <u>50 state survey</u> of wage pass through laws for direct care workers for the Public Justice Center and published findings in a report (2020)
 - ➤ Interviewed about report by RTI International who is conducting a research study for the Assistant Secretary for Planning and Evaluation at the U.S. Department of Health and Human Services (2022)
 - ➤ Report used by the National Governors Association Center for Best Practices and their consultants to create a report and a series of papers on Medicaid wage pass through and minimum wages for the direct care workforce (2022)
 - ➤ Report cited in an Oct. 2021 <u>research report</u> regarding worker displacement
 - Report featured in the Feb. 2021 newsletter of PHI National, the leading authority on the US direct care workforce

4. Employment Health Inequities

- Co-Sponsored, "Health Inequities and Employment: The Continued Struggle for Justice" Symposium with the William C. Wefel Center for Employment and the Saint Louis University Law Journal on March 31 and April 1, 2022
- Co-Sponsored, "Health Inequities and Employment: The New Civil Rights
 Struggle for Justice" Journal issue Volume 14, Issue 1 (2020) with the Center
 for Health Law Studies and the Saint Louis University Journal of Health Law
 & Policy

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- 5. Local Governmental Use of Racial Equity Tools
 - In partnership with the Center for Health Law Studies, <u>conducted</u> research supported by the Robert Wood Johnson Foundation's Policies for Action program to evaluate the effects of racial equity tool use on local governmental policy change (2018 2021)
 - Issued a <u>fact sheet</u> and a <u>report</u> identifying the 107 jurisdictions working with national organizations to use racial equity tools (2021)

6. Community Engaged Work

- Worked with clinic students at Yale Law School to testify in support of the passage of <u>hotel worker</u> recall legislation in New Haven, CT, which was enacted, and in the <u>state</u> of Connecticut (2020)
- Provided monetary contribution to the St. Louis Racial Equity Fund that will support efforts to develop capacity and infrastructure in the racial justice movement to transform the St. Louis region (2021)
- In partnership, with Polsinelli Health Care Solutions, presented best practices for securing Medicaid grant funds for IL Hospital Transformation Program (2021)
- Consulted in revising and participated in roll out of SEIU COVID-19 hospital worker protection plan in Kansas City, MO and the state of Missouri (2020 -2021)

Case Western Reserve University School of Law

Cleveland, OH

David L. Brennan Professor of Law (Chair), March 2017 – June 2018
Associate Dean of Institutional Diversity and Inclusiveness, January 2016 – June 2018
Oliver C. Schroeder Jr. Distinguished Research Scholar, April 2015 – March 2017
Tenured Professor of Law, July 2011 – March 2017
Associate Director of the Law-Medicine Center, July 2011 – October 2016

Courses Taught

 Administrative Law, Bioethics, Contracts, Health Care Regulation, Health Care Regulation Lab, and Public Health Management and Policy

Awards

- Distinguished Teacher Award, Case Western Reserve University, Alumni Association, October 2017
- Women Achievement Award, Case Western Reserve University, School of Law, October 2012 (An award that honors one woman from each school at Case Western Reserve for their excellence in research and scholarship)

Selected Honors

- Created position and served as the first Associate Dean of Institutional Diversity and Inclusiveness (2016-2018)
- *Member*, Ohio Attorney General Mike DeWine's Advisory Group on Diversity and Inclusion Initiatives (2016 2018)
- Proclamation issued by the Mayor of the City of Cleveland celebrating my appointment as Associate Dean of Institutional Diversity and Inclusiveness (January 2016)
- *Invited Speaker*, Oxford Global Health and Bioethics International Conference, Oxford, England (2015)
- Book Proposal Reviewer, Oxford University Press (2013) and Cambridge University Press (2011)

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Selected Associate Dean Service (2016 – 2018)

- Third Year (2017 2018)
 - 1. Increasing Diversity and Inclusion
 - Planned and hosted 26th annual Midwestern People of Color Scholarship Conference
 - Increased the inclusion and diversity of student representatives on faculty governance committees
 - Worked to create a student government association for international L.L.M. and S.J.D students in collaboration with the Co-Deans and the L.L.M. and S.J.D Directors
 - 2. Presentations
 - *Panelist,* Ohio Diversity & Leadership Conference (2018)
- Second Year (2016 2017)
 - 1. Human Resources
 - Created diversity pipeline plan for faculty and staff hiring
 - In collaboration with Co-Deans drafted and implemented hiring procedures and evaluation forms for faculty and staff
 - Drafted faculty annual review evaluation form adopted by Co-Deans
 - Created an Employee of the Month Award
 - 2. Increasing Diversity and Inclusion
 - Created and implemented the Diversity and Inclusion Scholars Program, which provided a small diverse group of 1L students with academic and career support
- First Year (2016)
 - 1. Increasing Diversity and Inclusion
 - In collaboration with the Law School Diversity Committee, the University
 Office of Diversity, Inclusion and Equal Opportunity, and the University Office
 of Multicultural Affairs, completed annual diversity training of all full-time
 faculty, 1L, L.L.M. and S.J.D students, and staff
 - Created procedures to diversify adjunct faculty
 - Created Diversity and Inclusion development plan
 - Co-Sponsored the Cleveland Metropolitan Bar Association's 2016 Diversity and Inclusion Conference
 - 2. Presentations
 - *Keynote*, National Diversity Pre-Law Conference (2016)

Selected Service

- *Member*, Law School Appointments Committee (2011 2012, 2016 2018)
- *Member*, Law-Medicine Center (ranked among the top ten health law programs in the country by U.S. News & World Report) (2011 2018)
- *Member*, CWRU Social Justice Institute Leadership Team (2016 2018)
- *Member*, President's Advisory Committee on Promotion and Tenure (2015 2017)
- *Member*, University Diversity Leadership Council (2014 2018)
- *Member*, University Faculty Senate Committee on Minority Affairs (2014 2018)
- Symposium Chair, Law-Medicine Symposium, entitled "Sick and Tired of Being Sick and Tired: Putting an End to Separate and Unequal Health Care in the United States 50 Years After the Civil Rights Act of 1964" (2014)(Day 1 part 4, Day 2 part 2, part 3, part 4, and part 5)

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University of Connecticut School of Law

Visiting Professor, January 2011 – May 2011

Courses Taught

• Bioethics

University at Buffalo Law School, The State University of New York University at Buffalo School of Public Health and Health Professions

Buffalo, NY

Hartford, CT

Associate Professor, July 2008- August 2011

Director of the J.D. and Master of Public Health Program, July 2008 – August 2011 Director of the J.D. and Pharm.D. Program, July 2008 – August 2011

Co-Director, Health Law Concentration, July 2008 – August 2011

Courses Taught

• Bioethics, Health Care Regulation, and Public Health Law

Selected Honors

- *Grant Reviewer*, Wellcome Trust (2010) (United Kingdom's largest non-governmental source of funds for biomedical research)
- "Summer Research Fellowship," Univ. Buffalo Law School (2009 2010)
- *Invited Presenter, Facilitator, and Moderator,* Tarrytown Meeting, Tarrytown, NY (Three year Initiative that brought together renowned scholars and others working to ensure that new human biotechnologies supported a healthy human future) (2010-2012)

Selected Service

- *Member*, Law School Appointments Committee (2009 2010)
- *Member*, School of Public Health Program Committee (2008 2010)
- *Member*, Accreditation Process Committee for successful accreditation of School of Public Health and Health Professions (2009)

Loyola University Chicago, School of Law

Chicago, IL

Secondary Appointment, Stritch School of Medicine, June 2006 – June 2008 Assistant Professor, July 2003 – June 2008 Adjunct Professor, January 2002 – July 2003

Courses Taught

 Access to Health Care, Bioethics, Criminal Law, Health Care Regulation, Introduction to Health Law, and the Summer Institute on Aging

Award

• "Norman Amaker Award of Excellence," Loyola University Chicago, January 2007 (A competitive award granted to an individual who embodies the true spirit and commitment of service to others in the community and in legal education)

Selected Honors

• "Mid-American Public Health Fellowship," Mid-America Regional Public Health Leadership Institute, University of Illinois at Chicago School of Public Health, August, 2004 (A competitive training award for leaders in the public health field to write and publish three public health research projects)

Selected Service

 Member, Beazley Institute for Health Law and Policy (ranked among the top ten health law programs in the country by U.S. News & World Report) (2003 – 2008)

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CLERKSHIP

U.S. Court of Appeals, Seventh Circuit

Chicago, IL

Law Clerk for the Honorable Ann Claire Williams, August 2002 – December 2002

- Assisted in drafting opinions concerning various topics including the economic loss doctrine, federal sentencing guidelines, and loan receipt agreements
- Advised Judge Williams regarding issues in petitions for rehearing en banc, certificates of appealability, and petitions for rehearing

LEGAL EXPERIENCE

Duane Morris, LLC

Chicago, IL

Health Care Associate, August 2001 – August 2002; January 2003 – June 2003

Duties

 Assumed primary drafting responsibility for pleadings regarding nursing home compliance filed in state and federal administrative agencies including motions, briefs, affidavits, and reports of readiness

U.S. Department of Health and Human Services

Chicago, IL

Assistant Regional Counsel, June 2000 – August 2001

Duties

- Acted as co-counsel in successful defense before the Departmental Appeals Board
- Assumed primary drafting responsibility for pleadings filed in federal nursing home compliance cases including motions, briefs, affidavits, and reports of readiness

Awards

• "Performance Award" for Job Rating of Excellent from the U.S. Department of Health and Human Services, Office of the General Counsel, August 2001

EDUCATION

Case Western Reserve University Weatherhead School of Management

Cleveland, OH

Courses (Fall 2017): Accounting and Health Economics

4.0 GPA

Georgetown University Law Center

Washington, DC

Juris Doctor; May 2000

Honors

- Staff Editor, Georgetown Journal on Poverty Law & Policy (1998 2000)
- *Policy Analyst*, Harrison Institute for Public Law Clinic (1998 1999)
- Research Assistant, Professor Lawrence Gostin, researched and drafted summaries concerning partner notification laws for HIV/AIDS articles and public health law book

Awards

• Dean's List (1999)

Johns Hopkins Bloomberg School of Public Health

Baltimore, MD

Master of Public Health in Health Policy and Management; May 2000

Honors

- Certificate in Health and Human Rights
- Thesis: "Maryland Medicaid Managed Care Organizations: Barriers to Access for Low Income African-American HIV/AIDS Patients"

Awards

- Minority Student Support Scholarship (1998)
- International Health Scholarship (1997)

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University of Michigan

Ann Arbor, MI

Bachelor of Science in Honors Biology; August 1996

Honors

- Senior Honors Thesis: "The Characterization of Mutant Arabidopsis thaliana Plants that Produce Abnormal Root Hairs in Response to Low Phosphorus Availability"
- Research Assistant, National Science Foundation Minority Research Training Program, researched the effect of lead pollution from the use of leaded gasoline on school age children in South Africa (1995)

Awards

- Academic Scholarship covering four years of college (1992 1996)
- Sophomore Honors Award (1994)
- Class Honors (1993)

PUBLICATIONS

Articles and Essays

- 1. Lindsay Wiley, **Ruqaiijah Yearby**, Brietta R. Clark, and Seema Mohapatra, *Introduction: What is Heath Justice?*, 50(4) J. OF L. MED. & ETHICS 636-640 (2023)
- 2. *The Social Determinants of Health, Health Disparities, and Health Justice,* 50(4) J. of L. MED. & ETHICS 641-649 (2023) (lead article)
- 3. **Ruqaiijah Yearby**, Crystal Lewis, and Charysse Gibson, *Incorporating Structural Racism*, Employment Discrimination, and Economic Inequities in the Social Determinants of Health framework to Understand Agricultural Worker Health Inequities, 112(Supp. 1) AM. J PUBLIC HEALTH S65-71 (2023)
- 4. **Ruqaiijah Yearby**, Brietta R. Clark, and Jose F. Figueroa, *Structural Racism in Historical and Modern U.S. Health Care Policy*, 41(2) HEALTH AFFAIRS 187-194 (2022)(One of the top ten read articles of 2022 in HEALTH AFFAIRS), (podcast; One of the top twelve podcasts of 2022 in HEALTH AFFAIRS; cited in the CDC's report on Combatting Racism)
- 5. Kayte Spector-Bagdady, Holly Fernandez Lynch, Barbara Bierer, Luke Gelinas, Sara Chandros Hull, David Magnus, Michele Meyer, Richard Sharp, Jeremy Sugarman, Benjamin Wilfond, **Ruqaiijah Yearby**, and Seema Mohapatra, *Allocation of Opportunities to Participate in Clinical Trials during the Covid-19 Pandemic and Other Public Health Emergencies*, 52(1) HASTINGS CENTER REPORT 51-58 (online December 15, 2021)
- 6. Charlene Galarneau and **Ruqaiijah Yearby**, *Reinforcing Racial Hierarchies: Racism and Crisis Standards of Care in the COVID-19 Pandemic*, 14 St. Louis. J. Health Law and Policy 211-249 (2021)
- 7. **Ruqaiijah Yearby** and Seema Mohapatra, *Systemic Racism, The Government's Pandemic Response, and Racial Inequities in COVID-19,* 70 EMORY LAW J. 1419-1473 (2021)(cited in Peter Coy, <u>The Legacy of the Lost Year Will Be Devastating Inequality</u>, BLOOMBERG NEWS on Mar. 10, 2021)
- 8. Phillip Sloane, **Ruqaiijah Yearby**, R. Tamara Konetzka, Yue Li, Robert Espinoza, and Sheryl Zimmerman, *Addressing Systemic Racism in Nursing Homes: A Time for Action*, 22(4) JAMDA 886-892 (2021)
- 9. Employment Discrimination, Breastfeeding, and Health Justice, 57 CALIFORNIA WESTERN L. REV. 279-289 (2021)

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- 10. Race Based Medicine, Color Blind Disease: How Racism in Medicine Harms Us All, 21(2) AMERICAN J. OF BIOETHICS 19-27 (online Dec. 5, 2020; in print 2021)(On October 23, 2023, listed as one of the top two cited articles in the last three years (2020-2023) in the AMERICAN JOURNAL OF BIOETHICS)(cited in NANCY M.P. KING ET AL, BIOETHICS REENVISIONED, 1st ed, 2022)
- 11. Lack of Enforcement, Political Influence, and Meat and Poultry Processing Workers' Disproportionate Rates of COVID-19 Infections and Deaths, 35 ABA J. OF LABOR AND EMPLOYMENT LAW 41-51 (2020)
- 12. Emily Benfer, Seema Mohapatra, Lindsay Wiley, and **Ruqaiijah Yearby**, *Health Justice Strategies to Combat the Pandemic: Eliminating Discrimination, Poverty, and Health Inequities During and After COVID-19*, 19 YALE J. HEALTH POLICY, LAW, AND ETHICS 125-171 (2020) (cited in Ed Young, Where Year Two of the Pandemic Will Lead Us, THE ATLANTIC on Dec. 29, 2020)
- 13. Structural Racism and Health Disparities: Reconfiguring the Social Determinants of Health Framework to Include the Root Cause, 48 J. of L. MED. & ETHICS 518-526 (2020)(Framework featured in the U.S. Department of Health and Human Services' Health Equity and Health Disparities Environmental Scan, and in a brief by AcademyHealth, the leading US health service research association)
- 14. **Ruqaiijah Yearby** and Seema Mohapatra, *Law, Structural Racism, and the COVID-19 Pandemic,* 7 OXFORD J. OF LAW AND THE BIOSCIENCES 1-20 (online June 29, 2020) (Jan-June 2020) (cited in Ed Young, We're Already Barreling Toward the Next Pandemic, THE ATLANTIC, September 29, 2021; Brian Resnick, Police Brutality is a public health crisis, VOX on Jun. 1, 2020; Athena K Ramos, et al, *Invisible No More: The Impact of COVID-19 on Essential Food Production Workers,* J OF AGROMEDICINE (Sept 2020), and in a blog post on the National Association of Local Boards of Health (Jan. 2021))
- 15. Internalized Oppression: The Impact of Gender and Racial Bias in Employment on the Health Status of Women of Color, 49 Seton Hall Law Rev. 1037-1066 (2019)
- 16. Nisha Malhorta, Ann Nevar, **Ruqaiijah Yearby**, Lawrence Klienman, and Sarah Ronis, *Medicaid's EPSDT Benefit: An Opportunity to Improve Pediatric Screening for Social Determinants of Health*, MED. CARE RES. AND REV. 1-26 (Sept. 2019)
- 17. When Equal Pay is Not Enough: The Influence of Employment Discrimination on Health Disparities, 134 Public Health Reports 447-450 (July/August 2019)
- 18. Racial Disparities in Health Status and Access to Health Care: The Continuation of Inequality in the United States Due to Structural Racism, 77 Am. J. Economics and Sociology 1113-1152 (2018)(cited in Eduardo Bonilla-Silva, Racism Without Racists: Color-Blind Racism and the Persistence of Racial Inequality in America, 6th Edition, 2021; Eduardo Bonilla-Silva, Color-Blind Racism in Pandemic Times, Soc. Race and Ethnicity (Jul 2020))
- 19. Exploitation in Medical Research: The Enduring Legacy of the Tuskegee Syphilis Study, 67 CASE W. RES. UNIV. L. REV. 1171 -1226 (2017)(cited in NANCY M.P. KING ET AL, BIOETHICS REENVISIONED, 1st ed, 2022; cited in Markham Heid, Early Covid-19 Research Isn't As Inclusive As It Should Be, MEDIUM on July 22, 2020)

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- 20. Missing the "Target": Preventing the Unjust Inclusion of Vulnerable Children for Medical Research Studies, 42 Am. J. of L. & Med 797-833 (2016) (Mary Ann Bobinski, Et Al, Bioethics And Public Health Law, 4th ed 2018; and Mark Hall, et al, Health Care Law and Ethics, 9th ed 2018)(Presented paper at the 2015 Oxford Global Health and Bioethics International Conference, Oxford, England)
- 21. Involuntary Consent: Conditioning Access to Health Care on Participation in Clinical Trials, 44 J. of L. MED. & ETHICS 445-461 (2016) (cited in Lailea Neol, et al, Community-Academic Partnerships: Approaches to Engagement, 39 Am. Soc. of CLINICAL ONCOLOGY 88-95, 2019)
- 22. Sick and Tired of Being Sick and Tired: Putting an End to Separate and Unequal Health Care in the United States 50 Years After the Civil Rights Act of 1964, 25 HEALTH MATRIX 1-32 (Introduction for Law-Medicine Symposium issue) (2015) (cited in DANIEL DAWES, THE POLITICAL DETERMINANTS OF HEALTH, JOHN HOPKINS UNIV. PRESS 2020)
- 23. When is a Change Going To Come?: Separate and Unequal Health Care Fifty Years After Title VI of the Civil Rights Act of 1964, 67 SMU LAW REVIEW 287-338 (2014) (cited in Robert Hahn, Benedict Truman, and David R. Williams, Civil rights as determinants of public health and racial and ethnic health equity: Health care, education, employment and housing in the United States, 4 SSM-POPULATION HEALTH 17-24, 2018)
- 24. Breaking the Cycle of "Unequal Treatment" with Health Care Reform: Acknowledging and Addressing the Continuation of Racial Bias, 44 U. Conn. L. Rev. 1281-1324 (2012) (Excerpted in Dolgin & Shephard, Bioethics and the Law, 4th ed 2018 and cited in the Oxford Handbook of Public Health Ethics, Oxford Univ. Press 2019; Judith Daar, The New Eugenics: Selective Breeding in an Era of Reproductive Technologies, Yale Univ. Press 2017)
- 25. Racial Inequities in Mortality and Access to Health Care: The Untold Peril of Rationing Health Care in the United States, 32 J. Leg. Med. 77-91 (2011)
- 26. African Americans Can't Win, Break Even, or Get Out of the System: The Persistence of Unequal Treatment in Nursing Home Care, 82 Temple L. Rev. 1177-1203 (2010)(cited in Barry Furrow, et al, Health Law: Case, Materials And Problems, 8th ed 2018, and Sara Rosenbaum, et al, Law and the American Health Care System, 2nd ed 2012)
- 27. Litigation, Integration, and Transformation: Using Medicaid to Address Racial Inequities in Health Care, 13 J. Health Care L. & Pol'y 325-391 (2010) (Excerpt in Morgan, ET AL, Elder Law in Context, 2017 and cited under Law Reviews in over 15 sections of Title 42 of the C.F.R. and in Sara Rosenbaum, ET AL, Law and the American Health Care System, 2nd ed 2012)
- 28. Does Twenty-Five Years Make a Difference in 'Unequal Treatment'?: The Persistence of Racial Disparities in Health Care Then and Now, 19 Annals of Health L. 57-61 (2010)(cited in Law and Global Health, Oxford Univ. Press 2014)
- 29. From the Mayflower to the Border Patrols: Who Deserves Access to Health Care in the United States?, 17 Annals of Health L. i-ix (2008) (Symposium issue for the First Annual Beazley Institute for Health Law and Policy Symposium)

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- 30. Striving for Equality, But Settling for the Status Quo in Health Care: Is Title VI More Illusory Than Real?, 59 RUTGERS L. REV. 429-496 (2007) (cited under Law Review Commentaries in 42 U.S.C.A. § 2000d Title VI of the Civil Rights Act of 1964 and IMPLICIT RACIAL BIAS ACROSS THE LAW, CAMBRIDGE UNIV. PRESS 2012)
- 31. A Right to No Meaningful Review Under the Due Process Clause: The Aftermath of Judicial Deference to the Federal Administrative Agencies, 16 HEALTH MATRIX 723-783 (2006) (cited under Law Reviews in over 30 sections of Title 42 of the C.F.R. and in FURROW, ET AL, HEALTH LAW: CASES, MATERIALS AND PROBLEMS, 6th ed. 2008)
- 32. Is It Too Late For Title VI Enforcement?: Seeking Redemption of the Unequal United States' Long Term Care System Through International Means, 9 DEPAUL J. HEALTH CARE L. 971-1004 (2005)(cited in Mary Crossley, Embodied Injustice: Race, Disability, AND Health, Cambridge Univ. Press 2022)
- 33. Good Enough To Use For Research, But Not Good Enough To Benefit from the Results of that Research: Are the Clinical HIV Vaccine Trials in Africa Unjust?, 53 DEPAUL L. REV. 1127-1153 (2004) (cited in the OXFORD HANDBOOK OF BIOETHICS, OXFORD UNIV. PRESS 2007 and FURROW, ET AL, BIOETHICS: HEALTH CARE LAW AND ETHICS, 6th ed. 2008)

Select Book Chapters

- 1. Seema Mohapatra and **Ruqaiijah Yearby**, *Racism Health Inequities: Race, Racism and the Law, in RACE*, RACISM, AND THE LAW (Aziza Ahmed and Guy-Uriel Charles, eds. (Edward Elgar Publishing, forthcoming 2023))
- 2. Eradicating Pandemic Health Inequities: Health Justice in Emergency Preparedness, in COVID-19 AND THE LAW: DISRUPTION, IMPACT, AND LEGACY (I. Glen Cohen, Abby R. Gluck, Katherine L. Kraschel, Carmel Shachar eds. (Cambridge University Press, 2023)
- 3. Commentary on Whitner v. State, in Feminist Judgments: Rewritten Criminal Law Opinions (Sarah Deer, Corey Rayburn Yung, and Bennett Capers, eds. (Cambridge University Press, 2022))
- 4. Commentary on Linton v. Tennessee, in Feminist Judgments: Rewritten Health Law Opinions (Seema Mohapatra and Lindsay F. Wiley, eds. (Cambridge University Press, 2022))
- 5. Chapter 10: Asian Black, Indigenous and Latino People, in Essentials of Health Justice: Law, Policy, and Structural Change (Elizabeth Tobin-Tyler and Joel B. Teitelbaum, eds. (Jones & Bartlett Learning, 2022))
- 6. Just to Get By: Poverty, Racism, and Smoking Through the Lens of Talib Kweli and Nina Simone's Music, in Fight the Power: Law & Policy Through Hip Hop Songs (Frank Ruddy Cooper and Gregory Parks, eds. (Cambridge University Press, 2022))(cited in Michael Collins and Nada Hassanein, FDA announces plan to ban menthol cigarettes, 'forever' targeted at Black Americans, USA TODAY on Apr. 29, 2021)
- 7. Maureen R. Benjamins, Fernando De Maio, and **Ruqaiijah Yearby**, *Context for Entrenched Racial Health Disparities, in* UNEQUAL CITIES: MOVING TOWARD RACIAL HEALTH EQUITY (Maureen R. Benjamins and Fernando De Maio, eds (Johns Hopkins University Press, 2021))

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Reports

- 1. Crystal Lewis, **Ruqaiijah Yearby**, Charysse Gibson, Abby R. Jaeger, and Maya Lawson, Racism is a Public Health Crisis: How Local Governments are Responding (2022)(Cited in Pew Charitable Trusts' 5 Opportunities and Challenges in Efforts to Boost Health Equity)
- 2. Ruqaiijah Yearby, Sidney Watson, Charysse Gibson, Crystal Lewis, Nicole Strombom, Katie Stamatakis and Keon Gilbert, Governmental Use of Racial Equity Tools to Address Systemic Racism and the Social Determinants of Health, final report for Are Cities and Counties Ready to Use Racial Equity Tools to Influence Policy?, Robert Wood Johnson Foundation Policies for Action grant (2021)
- 3. Lindsay F. Wiley, **Ruqaiijah Yearby**, and Andrew Hammond, <u>United States: Legal Response to Covid-19</u>, in Jeff King and Octávio LM Ferraz et al (eds), The Oxford Compendium of National Legal Responses to Covid-19 (OUP 2023 and 2021)(cited in the 2022 and 2023 European Union reports on improving urgency and crisis preparedness)
- 4. Danielle Pelfrey Duryea, Nicole Huberfield, and **Ruqaiijah Yearby**, <u>Health Disparities</u>, in AHLA Health Law Watch 2021 (2021)
- 5. <u>Gaps in Worker Protections that Increase Essential Workers' Exposure to COVID-19</u>, in COVID-19 Legal Assessment Project (2021) (sponsored by the de Beaumont Foundation and the American Public Health Association)
- 6. <u>Protecting the Health and Safety of Meat and Poultry Processing Workers</u>, in Work Law Under COVID-19 (2020)(cited in Belinda Bennett, Ian Freckelton, Gabrielle Wolf, Covid-19, Law and Regulation Rights, Freedoms, and Obligations in a Pandemic,, Cambridge Univ. Press 2023)
- 7. **Ruqaiijah Yearby**, Crystal Lewis, Keon Gilbert, and Kira Banks, *Racism is a Public Health Crisis. Here's How to Respond* (2020) (Cited in the American Psychological Association Resolution to Combat Racism and in the 2020 Health Equity report for the County of Boone, MO; listed on U.S. House of Representative Ayanna Pressley's website)
- 8. <u>Protecting Workers that Provide Essential Services</u>, in COVID-19 Legal Assessment Project (2020) (sponsored by the de Beaumont Foundation and the American Public Health Association) (Received SLU's 2021 Senior Faculty Non-book/journal Scholarly Works Award for this paper; cited in cited in BELINDA BENNETT ET AL, COVID-19, LAW, AND REGULATION, OXFORD UNIV. PRESS 2023)
- 9. Wage Pass-Through Report (2020), 50 state survey of wage pass through laws for direct care workers.

Select Blogs/Editorials/Commentaries

- 1. <u>Eliminating Racism in Health Care Before and After the Supreme Court's Affirmative Action Decision</u>, Health Affairs Forefront (Blog)(with Lindsey Wiley and Seema Mohapatra)(2023)
- 2. <u>Racism-Conscious Praxis: A Framework to Materialize Anti-Oppression in Medicine, Public Health and Health Policy</u>, 23(4) AMERICAN J. OF BIOETHICS (2023) (Commentary) (with Rohan Khazanchi and Derek R. Soled)

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- 3. <u>Racism in the Valuation of Disease and the Distribution of Lifesaving Treatments</u>, HEALTH LAW JOTWELL, Jun 29, 2022, (Review of Matiangai Sirleaf, *Racial Valuation of Diseases*, 67 UCLA L. REV. 1820 (2021)
- 4. Public Health Law and Policy in the Wake of NFIB v. OSHA: Probing Emerging Divides in the Supreme Court's View of Public Health, NYU JOURNAL OF LEGISLATION & PUBLIC POLICY QUORUM, March 24, 2022 (Blog co-authored with Ana Santos Rutschman)
- 5. Symposium Conclusion: Health Justice: Engaging Critical Perspective in Health Law and Policy, HARVARD LAW PETRIE-FLOM BILL OF HEALTH, Oct. 22, 2021 (Blog co-authored with Lindsay Wiley)
- 6. Symposium Introduction: Health Justice: Engaging Critical Perspectives in Health Law and Policy, HARVARD LAW PETRIE-FLOM BILL OF HEALTH, Sept. 7, 2021 (Blog co-authored with Lindsay Wiley)
- 7. <u>Structural Discrimination and Inequities in COVID-19 Infections and Deaths</u>, THE COVID-19 LAW AND HUMAN RIGHTS OBSERVATION (Trinity College Dublin), April 16, 2021 (Blog co-authored with Seema Mohapatra)
- 8. <u>Democratizing, Protecting, and Supporting Communities: Improving the Government's Pandemic Response</u>, HEALTH LAW JOTWELL, Mar 1, 2021, (Review of Lindsay F. Wiley, Democratizing the Law of Social Distancing, 19 YALE J. OF HEALTH POLICY, LAW & ETHICS
- 9. <u>Meatpacking plants have been deadly COVID-19 hot spots but policies that encourage</u> workers to show up sick are legal, THE CONVERSATION, Feb. 26, 2021 (Op-ed reposted on Yahoo News!, Houston Chronicle, St. Louis Dispatch, and Iowa Capital Dispatch)
- 10. <u>For Black Americans, Covid-19 is a reminder of the racism of US healthcare</u>, THE GUARDIAN, Feb. 22, 2021 (Op-ed with Keon Gilbert, Kira Banks, and Amber Johnson)
- 11. <u>Reifying Racism in the COVID-19 Pandemic Response</u>, 21 AMERICAN J. OF BIOETHICS 75-78 (2021) (Commentary)
- 12. <u>Confront and Remedy the Black Community's COVID-19 Vaccine Skepticism</u>, The Appeal, Dec. 18, 2020 (Op-ed)
- 13. *In the rush to roll out vaccines, commitment to social and racial justice must not fall by the wayside*, BOSTON GLOBE, Dec. 8, 2020 (Op-ed with Harald Schmidt)
- 14. <u>Structural Racism: The Root Cause of the Social Determinants of Health</u>, HARVARD LAW PETRIE-FLOM BILL OF HEALTH, Sept. 22, 2020 (Blog; cited in Craig Konnoth, Medical Civil Rights as a Site of Activism: A Reply to Critics, 73 STANFORD L. REV. ONLINE, Dec. 2020)
- 15. <u>Structural Discrimination In COVID-19 Workplace Protections</u>, HEALTH AFFAIRS BLOG, May 29, 2020 (Blog co-authored with Seema Mohapatra; cited in Tiffany Green and Atheendar Venkataramani, Trade-offs and Policy Options Using Insights from Economics to Inform Public Health Policy, 386 NEW ENGLAND J MED 405, 2022)
- 16. <u>Medicare for All: How to Reduce Inequality in the Long-Term Care Market</u>, YALE LAW SCHOOL LAW & POLITICAL ECONOMY, Oct. 9, 2019 (Blog)

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17. <u>The Impact of Structural Racism in Employment and Wages on Minority Women's Health</u>, 43 ABA HUMAN RIGHTS JOURNAL 21 (2018) (Commentary; cited in the Schumacher Institute report on polarization and reconciliation)

Media

Select Quotes or Cites

Katie Mogg, <u>Harvard symposium seeks to answer: Can reparations close the racial health gap?</u>, BOSTON GLOBE, Nov. 3, 2022

Stephanie M. Lee, <u>A Black Doctor Tried to Diversify Medicine. Then She Lost Her Job</u>, BUZZFEED NEWS, May 19, 2022

Katy Golvala, <u>As hospital systems grow in CT, rural patients lose services</u>, CT MIRROR, May 8, 2022

Rachel Lippman, <u>SLU study finds racial equity tools can affect public policy</u>, ST. LOUIS PUBLIC RADIO (NPR affiliate), December 27, 2021

Stephanie Francis Ward, Considering mask fights, states may hold off on making COVID-19 vaccine required school immunization, ABA JOURNAL, October 19, 2021

Ed Young, <u>We're Already Barreling Toward the Next Pandemic</u>, THE ATLANTIC, September 29, 2021 (my quotes from this article were re-published in THE BEST AMERICAN MAGAZINE WRITING, 2022, ed Sid Holt, COLUMBIA UNIV. PRESS 2022)

Rachel Gutman, *Fully Vaccinated* Is Suddenly a Much Less Useful Phrase, THE ATLANTIC, September 24, 2021

Stephanie Francis Ward, <u>Law student sues school over Covid-19 vaccine and pandemic-related protocols</u>, ABA JOURNAL, June 17, 2021

Stephanie M. Lee, <u>Struggling Hospitals Could Explain Why So Many Black Patients Have Died</u> of Covid-19, BUZZFEEDNEWS, June 17, 2021

Bianca Nogrady, <u>Is This What Social Murder Looks Like?</u>, THE MEDICAL REPUBLIC (Australia), June 10, 2021

Nicholas St. Fleur, <u>A doctor trained nurse practitioners to do colonoscopies. Critics say his</u> research exploited Black patients, STAT, May 4, 2021

Michael Collins and Nada Hassanein, <u>FDA announces plan to ban menthol cigarettes</u>, 'forever' targeted at Black Americans, USA TODAY, Apr. 29, 2021

Peter Coy, <u>The Legacy of the Lost Year Will Be Devastating Inequality</u>, BLOOMBERG NEWS, Mar. 10, 2021

Sarah Fentem, <u>Missouri's Walmart, Sam's Club Pharmacies Will Start Carrying Coronavirus Vaccines This Week</u>, ST. LOUIS PUBLIC RADIO, Feb. 10, 2021

Vicky Diaz-Camacho, <u>Combatting Vaccine Wariness with Education</u>. Here's What Philosophers, Ethicists and Medical Experts Say is Missing, FLATLAND (Kansas City, PBS), Feb. 12, 2021

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Dee Stribling, <u>Comeback on the Horizon After Pandemic Lays Bare Senior Housing Sector's Weaknesses</u>, BISNOW, Jan. 19, 2021

Engy Abdelkader, <u>Structural racism is killing us-now what? Here are some policy recommendations</u>, ABA JOURNAL, Jan. 19, 2021

Zoe Carpenter, <u>The Vaccine Is Here- Now, We Must Distribute It Fairly</u>, THE NATION, December 23, 2020

Karen Brooks Harper, <u>Some Texans are hesitant to get vaccinated for COVID-19. Here's how health officials are countering skepticism</u>, THE TEXAS TRIBUNE, ABC13(KTRK-TV), and News4 San Antonio (WOAI), Dec. 23, 2020

Maria Eloisa Capurro, <u>States Count on an. Index for Vaccinating Those in Need</u>, BLOOMBERG, Dec. 14, 2020

Lisa Gutierrez, <u>Kansas City area hospital workers want \$15 minimum wage</u>, better coronavirus <u>safety</u>, THE KANSAS CITY STAR, Dec. 4, 2020

Emily Hays, Hotel Rehiring Law Faces Legal Hurdle, NEW HAVEN INDEPENDENT, De. 4, 2020

Emma Coleman, <u>Cities Declared Racism a Public Health Crisis. What Now?</u> ROUTE FIFTY, Oct. 19, 2020

Eli Cahan, Most US home health aides 'can't afford not to work' - even without PPE, THE GUARDIAN and KAISER HEALTH NETWORK, Oct. 16, 2020

Markham Heid, <u>Early Covid-19 Research Isn't As Inclusive As It Should Be</u>, MEDIUM, July 22, 2020

Rachel Lippman, <u>SLU Study Will See If Laws to Improve Racial Equity Are Working</u>, THE ST. LOUIS AMERICAN, Feb. 22, 2019

Select Interviews/Podcasts

The COVID-19 Pandemic and Essential Workers, SiriusXM's Doctor Radio channel (Feb. 11, 2022)

Why You Should Wait Your Turn to Get the Coronavirus Vaccine, interviewed by Sarah Fentem, KBIA (NPR) 91.3 Columbia, MO (Feb. 15, 2021)(https://www.kbia.org/post/why-you-should-wait-vour-turn-get-coronavirus-vaccine#stream/0)

#COVIDLaw Briefing concerning vaccine allocation interviewed with Professor Tara Skylar (Jan. 26, 2021) (https://www.youtube.com/watch?v=mFFLczV9Avk&feature=emb_logo)

Health justice strategies for combatting the pandemic, interviewed by Ginny Chadwick, KOPN 89.5 Columbia, MO (Nov. 23, 2020) (https://communitypulse.transistor.fm/episodes/health-justice-strategies-for-combating-the-pandemic)

How COVID-19 Preys on Vulnerable Communities, KERA Think NPR Dallas (August 17, 2020) (https://think.kera.org/2020/08/17/how-covid-19-preys-on-the-marginalized/)

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The Healthcare Policy Podcast Produced by David Introcaso, discussing Structural Racism in Health Care (July 8, 2020) (https://www.thehealthcarepolicypodcast.com/)

#COVIDLaw Briefing concerning vulnerable workers interviewed with Professor Seema Mohapatra (May 26, 2020) (https://www.youtube.com/watch?v=zHkKSK0SbLE)

#COVIDChat with Matthew Cortland and Winn Periyasamy (April 30, 2020) (https://www.youtube.com/watch?v=BrWCuu3ZjAU)

The Color of COVID-19: Stopping the Trend, Institute for Healing Justice, Saint Louis University (Apr. 29, 2020) (https://bit.ly/ColorofCOVIDStoppingtheTrend)

Radio and Print Interview, *Beyond COVID-19 Data: What Can St. Louis Do to Bring About Health Equity?*, interview with Andrea Henderson of St. Louis Public Radio (Apr. 27, 2020)(https://news.stlpublicradio.org/post/beyond-covid-19-data-what-can-st-louis-do-bring-about-health-care-equity)

Podcast interview, *Racial Health Disparities and COVD-19*, interviewed by Sameena Mustafa (Apr. 14, 2020)(https://demcastusa.com/2020/04/14/ruqaiijah-yearby-st-louis-university-hand-her-the-mic-podcast/)

Radio Interview, *Are Cities and Counties Ready to Use Racial Equity Tools to Influence Policy*?, interviewed by Rachel Lippman of St. Louis Public Radio (Feb. 22, 2019)(https://news.stlpublicradio.org/post/slu-study-will-see-if-laws-improve-racial-equity-are-working)

Select Amicus Brief

Signatory of Brief filed by Public Benefits Scholars as Amici Curiae in support of respondent in U.S. v Vaello-Madero submitted to U.S. Supreme Court (2021)(cited by Justice Sotomayor in dissent pages 2 and 9)

Other Select Works

The State of Health Privacy: An Uneven Terrain, 607 PRACTISING L. INST. 621, June 2000 (cited in the Preamble of the Final Privacy Regulations for the Health Insurance Portability and Accountability Act) (contributor)

Piercing the Veil of Secrecy in HIV/AIDS and other Sexually Transmitted Diseases: Theories of Privacy and Disclosure in Partner Notification, 5 DUKE J. GENDER L. & POLICY 9 (Spring 1998) (contributor)

Atmospheric lead population in KwaZulu/Natal, South Africa, 191 SCIENCE OF THE TOTAL ENVIRONMENT 69-76 (1996) (conducted field studies used in the article)

Lead poisoning of children in Africa II. KwaZulu/Natal, South Africa, 197 SCIENCE OF THE TOTAL ENVIRONMENT 1-11 (1996) (conducted field studies used in the article)

SELECT TESTIMONY

Equity in Emerging Science, Technology, and Innovation, Public Session, the National Academies of Science, Engineering, and Medicine, Creating a Framework for Emerging Science, technology, and Innovation in Health and Medicine Committee (June 9, 2022)

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Social Determinants of COVID-19 Disparities, Public Hearing, Delaware Advisory Committee, US Civil Rights Commission (Oct. 12, 2021)

New Haven Hospitality Worker Recall Bill to Protect Job Security for Hospitality Employees During the COVID-19 Pandemic, Public Hearing Before the New Haven, CT Board of Alders (Dec. 1, 2020)(worker recall bill passed)

Flavored Tobacco Ban with Exemption: Protecting Children, but Allowing Adults to Have Access to Flavored Tobacco, Public Hearing Before the Health and Human Services Committee, Cleveland City Council (Nov. 8, 2015)

SELECT PRESENTATIONS/WEBINARS (2020-PRESENT)

Northwestern Pritzker School of Law

Chicago, IL

Invited Speaker, January 17, 2024 A Conversation on Racial Disparities

American University Washington College of Law

Washington, DC

Genomics, AI, and the African Diaspora *Invited Speaker*, November 16, 2023

NYU Division of Medical Ethics, NYU Grossman School of Medicine

Invited Speaker, November 15, 2023

"Health Justice: Using Social Science to Eliminate Racism"

American Society for Bioethics and Humanities

Baltimore, MD

Invited Speaker, October 12, 2023- "Using Disadvantage Indices to comply with the 14th Amendment and the Civil Rights Act of 1964"

Invited Speaker, October 12, 2023 - "Disadvantage Indices, Discrimination, and Health Equity"

Penn Leonard Davis Institute of Health Economics and Health Affairs Health Equity and the Role of Racism-Conscious Policymaking

Invited Speaker, October 6, 2023

"Structural Racism, the Supreme Court, and Health Justice"

Health Affairs

Tackling Structural Racism in Health

Invited Speaker, October 3, 2023

"Structural Racism, Law, and Health Justice"

UC San Francisco Law

San Francisco, CA

Beyond Disparities: Advancing Health Care Reparations

Invited Speaker, September 22, 2023

"Structural Racism, the Healthcare System, and Health Justice"

National Academies of Sciences, Engineering, and Medicine

The Impact of the Dobbs Decision Cancer Care-Webinar 2: Health System and Workforce Effects

Invited Speaker, July 24, 2023

"Pregnancy Discrimination, the Dobbs Decision, and Cancer Care"

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Association of State and Territorial Health Officials 2023 Health Equity Summit

Atlanta, GA

Invited Speaker, April 26, 2023

"Understanding Public Health Social Intersections to Advance Health Equity"

Robert Wood Johnson Foundation

St. Louis, MO

Catalyze: A Race and Health Equity Summit

Invited Speaker, April 20, 2023

"Transforming Public Health to Achieve Health Justice"

University of Michigan School of Public Health 36th Annual Health Equity Summit

Ann Arbor, MI

Invited Keynote Speaker, April 1, 2023

"Policy and Practice: Reckoning with a health system that harms"

Indiana University Robert H. McKinney School of Law and Indiana University School of Medicine Indianapolis, IN

McDonald-Merrill-Ketcham Award Lecture

Awardee and Invited Speaker, February 24, 2023

"Structural Racism in Law and Medicine: The Root Cause of Health Inequities"

UCLA Law Los Angeles, CA

Invited Speaker, February 10, 2023

"Pregnancy Discrimination and Reproductive Health Justice"

Association of American Law Schools

San Diego, CA

Invited Speaker, January 7, 2023

"Health Equity, Structural Racism, and Health Justice"

Alliance for Health Policy (A DC based nonpartisan, nonprofit organization dedicated to helping policymakers and the public better understand health policy)

Invited Speaker, December 9, 2022

Panel title: "Examining the Social Determinants of Health: Measures, Evidence, and Policy Solutions"

Health Impact Project (A collaboration of the Robert Wood Johnson Foundation and The Pew **Charitable Trusts**)

Invited Speaker, December 7, 2022

"Systemic Racism, the Social Determinants and Racism as a Public Health Crisis Declarations"

Harvard T.H. Chan School of Public Health and FXB Center for Health & Human Rights at **Harvard University** Boston, MA

Invited Speaker, November 3, 2022

Panel title: "A Toxic Legacy: How the History of Systemic Anti-Black Racism Shapes Health"

University of Michigan School of Public Health

Ann Arbor, MI

Invited Speaker, October 31, 2022

"Structural Racism and Health Disparities: Reconfiguring the Social Determinants of Health Framework to Include the Root Cause"

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Centers for Disease Control and Prevention and National Association of County & City Health **Officials** Chicago, IL

Public Health Law Practitioners Convening

Invited Speaker, August 18, 2022

Health Equity and Research in Practices - "Racism is a Public Health Crisis"

National Governors Association

Invited Participant, June 1, 2022

State Strategies to Address Wages for Direct Care Workers

ELSI Congress

5th Annual Conference: Innovating for a Just and Equitable Future

Invited Keynote Speaker, May 31, 2022 - "The Fallacy of Biological Race: Systemic Racism in Genomics"

Invited Keynote Speaker, June 3, 2022 – Closing Plenary Panel

American Health Lawyers Association

Invited Speaker, March 24, 2022

"COVID-19 Disproportionate Impact on Minority Populations: An Update"

George Washington University School of Law 2022 Health Law Symposium

Washington, DC

Invited Speaker and Moderator, March 18, 2022

"Equality in Housing/Neighborhoods"

Association of American Law Schools

Invited Speaker, January 9, 2022 - "Justice and the Equitable Allocation of Covid-19 Vaccines" Invited Speaker, January 7, 2022 - "Systemic Racism, Covid-19, and Racial Capitalism"

American Constitution Society

Invited Speaker, October 26, 2021

"Law, Health Disparities and Health Equity"

American Society for Bioethics and Humanities

Invited Speaker, October 16, 2021

"Pandemics, Structural Barriers, and Health Equity"

2021 Health Law Institute – Minnesota CLE

Invited Speaker, June 15, 2021

"Racial Ethnic Inequalities in Healthcare – What Every Health Lawyer and Healthcare Organization Needs to Understand"

Northeastern Law - Center for Health Policy and Law

American Society of Law, Medicine & Ethics Annual Health Law Conference

Invited Speaker, June 7, 2021

"Are Cities and Counties Ready to Use Racial Equity Tools to Influence Policy?"

AcademyHealth

Invited Speaker, June 2, 2021

"Health Equity and COVID-19 Vaccine Distribution"

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Boston University School of Law and Duke University 12th Annual Empirical Health Law Conference

Invited Speaker, May 28, 2021

"Using Racial Equity Tools to Address the Social Determinants of Health & Systemic Racism"

American Constitution Society

Invited Speaker, May 4, 2021

"Founding Failures: Reckoning with our Constitution's Generational Impacts on Health and Well-Being"

Centers for Disease Control and Prevention

National Center for Chronic Disease and Health Promotion

Invited Speaker, April 13, 2021

"Operationalizing Health Equity"

American Public Health Association - National Public Health Week

Invited Speaker, April 6, 2021

"Gaps in Worker Protections that Increase Essential Workers' Exposure to COVID-19"

Kaiser Permanente

Invited Speaker, April 1, 2021

"Equity in Participation and the Benefits of Medical Research"

The American Journal of Bioethics

Invited Speaker, March 29, 2021

"Reifying Racism in the COVID-19 Pandemic Response"

Centers for Disease Control and Prevention

National Center for Chronic Disease and Health Promotion

Invited Speaker, March 24, 2021

"Racism, Health Equity and Health Justice"

University of Florence

Invited Speaker, March 23, 2021

"Race Based Medicine, Color Blind Disease: How Racism in Medicine Harms Us All"

University of Detroit Mercy Law

2021 Dewitt C. Holbrook Social Justice Lecture

Invited Speaker, March 22, 2021

"Systemic Racism, Health Inequities, and Health Justice"

Harvard Medical School Center for Bioethics, Organizational Ethics Consortium

Invited Discussant, March 19, 2021

"Securing Workers' Health During COVID-19"

Center for Black Health & Equity

Invited Speaker, March 3, 2021

"Racism as a Public Health Emergency"

Texas Tech University

Invited Speaker, March 3, 2021

"Health Law and Racial Inequities in Health"

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University of Arizona, College of Public Health

Invited Speaker, February 26, 2021

"Health Disparities, Racism, and Health Justice"

United States District Court for the Southern District Court of Florida

Invited Speaker, February 24, 2021

"Health Disparities, Structural Discrimination, and COIVD-19"

University of Maryland Carey Law

Rothenberg Health Care Law & Policy Speaker Series

Invited Speaker, February 23, 2021

"Now or Never: Eradicating Structural Racism in the Government's Pandemic Response"

Petrie-Flom Center for Health Law Policy, Biotechnology, and Bioethics at Harvard Law School and the Solomon Center for Health Law and Policy at Yale Law School

COVID-19 and the Law: Disruption, Impact, and Legacy Seminar Series

Invited Speaker, February 2, 2021

"COVID-19 Health Inequities, the Social Determinants of Health, and Health Justice"

PHI Michigan Direct Care Workforce Convening

Invited Speaker, February 2, 2021

"Structural Racism and Direct Care Workers"

The Network for Public Health

Invited Speaker, January 21, 2021

"Racism is a Public Health Crisis. Here's How to Respond"

Association of American Law Schools

Invited Speaker, January 9, 2021 - "Incorporating COVID-19 and the Socioeconomics of Race into Health Law Pedagogy"

Invited Speaker, January 6, 2021 - "How Structural Discrimination, Wealth Inequalities, and Lack of Access to Health Care Cause Health Disparities for Elderly Women of Color"

Arizona State University Sandra Day O'Connor College of Law

Keynote Speaker, December 14, 2020

"Systemic Racism and the Government's Pandemic Response"

PRIM&R Conference

Invited Speaker, December 9, 2020

"Applying the Justice Principle to Human Subjects Research"

ABA and German Marshall Fund Conference

Invited Speaker, December 9, 2020

"Systemic Racism, the Government's Pandemic Response, and Racial Inequities in COVID-19"

National Student Bioethics Association

Kevnote Speaker, December 4, 2020

"Race Based Medicine, Colorblind Disease: How Racism in Medicine Harms Us All"

PHI New Jersey Direct Care Workforce Conference

Invited Speaker, November 10, 2020

"Direct Care Workers, Emergency Preparedness, and Disparities in COVID-19"

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University of Iowa College of Law

Innovation, Business & Law Award (with Ana Santos Rutschman)

Awardee presentation, October 29, 2020

"Mapping Structural Racism in the Intellectual Property Ecosystem"

Washington and Lee University School of Law

Washington & Lee Journal of Civil Rights and Social Justice Symposium

Invited Speaker, October 29, 2020

"Structural Racism, COVID-19, and Essential Workers"

American Bar Association – State and Local Government Meeting

Invited Speaker, October 28, 2020

"Direct Care Workers and Disparities in COVID-19"

American Public Health Association

Invited Speaker, October 26, 2020 - "COVID-19 legal briefings: A conversation with the experts"

Invited Speaker, October 26, 2020 - "Using disparities data to spur local policy change to improve social determinants of health"

U.S. Department of Health and Human Services

Secretary's Advisory Committee on Human Research Protections (SACHRP)

Considerations of the Role of Justice as an Ethical Principle 45 CFR Part 46 *Invited Speaker*, October 20, 2020

"Applying the Justice Principle to Human Subjects Research"

(https://videocast.nih.gov/watch=38837, my presentation begins at 2:11:33)

American Society for Bioethics and Humanities

Invited Speaker, October 17, 2020 - COVID-19 and inequities- Law and Bioethics Affinity Group Discussion

Invited Speaker, October 16, 2020 - "Whose Justice? Whose Flourishing? Diabetes and Race in Maryland"

Harvard Law School - Petrie Flom Center

Health Law Policy, Bioethics, and Biotechnology Workshop

Invited Speaker, October 13, 2020

"Health Justice Strategies to Combat the Pandemic: Eliminating Discrimination, Poverty, and Health Inequities During and After COVID-19"

American University Washington College of Law

Health Justice Engaging Critical Perspectives in Health Law and Policy Workshops and Conference

Presenter, October 2, 2020 – Critical Perspectives in Health Law & Policy

Moderator, August 14, 2020 – Just Distribution of Benefits and Burdens

Participant, July 29, 2020 – Valuing Human Dignity

Organizer and Moderator, July 10, 2020 – Empowering Communities

SMU Dedman School of Law

Invited Speaker, September 23, 2020

"Health Justice Strategies to Combat the Pandemic: Eliminating Discrimination, Poverty, and Health Inequities During and After COVID-19"

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2020 Public Health Law Summit

Network for Public Health Law

Invited Speaker, September 17, 2020

"Protecting Workers that Provide Essential Services"

(https://www.youtube.com/watch?v=8BYkBx4KDww, my presentation begins at 30:08)

Georgia State University

Jean Beer Blumenfeld Center for Ethics

Invited Speaker, September 9, 2020

"Structural Discrimination and Essential Workers"

(https://ethics.gsu.edu/2020/08/26/health-care-access-and-the-2020-elections/)

American Society of Bioethics

Invited Speaker, July 29, 2020

"Health Equity and Justice in the COVID-19 Pandemic"

American Journal of Bioethics

Invited Speaker, July 14, 2020

"Black Bioethics: Racism, Police Brutality, and What it Means for Black Health" (https://www.youtube.com/watch?v=2xOaLMYVRW8)

George Washington University Milken Institute School of Public Health

Invited Speaker, July 7, 2020

"Ethics & COVID-19: Ethnic and Racial Disparities"

(https://publichealth.gwu.edu/research/policy-procedure-guidance#webinars)

University of Virginia School of Law **The Equity Center**

Charlottesville, VA

Invited Speaker, January 30-31, 2020

"Humanizing Equity: Moving Past Equality to Achieve Equity"

MEMBERSHIP

Greensboro Health Disparities Collaborative

Member, August 2022 – present

American Society for Bioethics and Humanities

Member, Policy Committee, August 2019 – August 2022

American Public Health Association, Aging & Public Health Section

Member, Policy Committee, February 2020 - March 2022

Abstract Reviewer, March 2020 – March 2021, March 2009 – October 2012

Website Editor, August 2010 – October 2012

Editor of Aging & Public Health Section website and reviewer of abstracts for three annual conferences and created Aging & Public Health Section Facebook page

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American Association of Law Schools African Section

Executive Committee Member, January 2023 – present

Law, Medicine, and Health Care Section

Executive Committee Member, January 2021 – December 2022

Chair, January 2020 – December 2020

Chair-Elect, January 2019 – December 2019

Secretary, January 2018 – December 2018

• In collaboration with the Executive Board, instituted member of the month program and Junior Scholar Service Award

Generate Health STL

Member, Advocacy Advisory Committee, September 2019 – August 2021

- Reviewed and provided feedback regarding Advocacy Agenda
- Assisted in creating Health Equity Impact Report

Healthy Improvement Partnership – Cuyahoga County Health Department

(http://hipcuyahoga.org/)

Steering Committee Member, January 2017 – June 2018

Subcommittee Member, August 2014 – June 2018

• Participated in Eliminating Racism as a Social Determinant of Health Subcommittee meetings and assist in drafting partnership narrative

PROFESSIONAL ORGANIZATIONS

Member, American Society of Law, Medicine, and Ethics

Member, American Association of Law Schools – Minority, Civil Rights, Aging, Administrative Law, Socioeconomic, and Law, Medicine and Health Care Sections

BAR ADMISSION

United States Court of Appeals for the Seventh Circuit

United States District Court for the Northern District of Illinois

Supreme Court of Illinois (inactive)

District of Columbia Court of Appeals

Court of Appeals of Maryland

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