BART GAA 2016-17

UNIT NAME: Multicultural Center, a Division of Student Life, at The Ohio State University.

MULTICULTURAL CENTER [MCC] MISSION: The Multicultural Center is dedicated to empowering students. Through the creation of engagement and leadership opportunities we celebrate the rich diversity of our campus and the communities we serve. The four intersecting principles of the Multicultural Center that guide our work are: building community, promoting social justice, complementing the academic experience, and facilitating individual transformation.

UNIT PURPOSE: The Center is committed to sustaining and creating communities where the dignity of individuals and groups are respected. We seek to engage the hearts and minds of individuals and encourage all to value a just society that is free of bias, discrimination, prejudice and harassment. Engagement in this environment requires going beyond representation to genuine participation.

MAJOR POSITION RESPONSIBILITIES FOR Academic Year 2016-17
The Bias Assessment and Response Team (BART) is seeking a graduate student for a ten-hour weekly appointment for nine months in the Academic Year 2016-17. BART is an OSU system-wide program that allows people to report experiences of bias and receive targeted follow up and resources. BART receives, monitors, refers, and as necessary, coordinates university responses to hate and bias-related incidents that impact all or a significant portion of the university community. Incidents may involve bias or hate as a result of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation or veteran status. BART is not intended to replace or subordinate any existing processes for reporting and addressing acts of discrimination, harassment, or violence.

This position will allow the student to engage in administrative research, investigate and analyze organizational structures as they relate to discrimination and justice, and gain a better understanding of higher education policy. Based on a ten-hour weekly commitment, the following are expectations of the selected individual:

Research and Benchmarking 40%
- Benchmark OSU’s BART program against Big Ten schools and institutions comparable to OSU
- Collect data on BART organizational structure at other institutions
- Analyze data on BART and collect additional information at other institutions
- Create final report for internal use and for information sharing with other institutions

Collation of BART Material 20%
- Work with the program coordinator to collate BART’s historical data
- Document BART’s development since its installation
• Review and refine BART manual to learn and enhance current OSU BART processes

Coaching and Training 30%
• Serve as Open Doors facilitator
• Coach and train undergraduate student in program coordination and facilitation
• Assist with program content creation

Other duties as assigned 10%
• Other assignments as determined by staff need and student interest

PREFERRED QUALIFICATIONS: Highly organized and detail oriented, strong administrative skills, and self-motivated. Familiarity with word processing & graphics applications (MS Word, Excel, Publisher, Power Point, etc.), some website management experience; dedication to, and knowledge of multicultural and social justice issues; willingness to learn, ability and desire to work with others. Demonstrated understanding of, and commitment to working with people of diverse identities including but not limited to culture, race, Fethnicity, gender, gender identity or expression, spirituality, sex, sexual orientation, and ability.

ELIGIBILITY REQUIREMENTS: Enrolled graduate student at The Ohio State University.

TERM OF APPOINTMENT:
Student will work, on average, 10 hours per week during the academic year of 2016-17. Start and end dates will be coordinated between the supervisor and the student with consideration of any graduate requirements. Absence from scheduled work must be preapproved by supervisor as early as possible.

SUPERVISORS:
Adan Hussain, BART and Open Doors Program Specialist
Todd Suddeth, Interim Director

MCC ADDRESS: The Ohio Union at 1739 N. High Street, Suite 1000, Columbus, OH 43210

If you are interested in this position or would like to learn more about it, please contact Adan Hussain at hussain.91@osu.edu.