



# Code of Professionalism for Faculty and Staff in the College of Public Health



*This Code of Professionalism represents the important commitments that are essential for the College of Public Health’s success in reaching its vision to be a leader in public health research, education, practice and service and its mission to protect and improve the health of the people of Ohio, the nation and the world. It applies to all faculty and staff members.*

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**As a member of the College of Public Health, I understand that professional behavior entails a commitment to:**

- Act in a professional and ethical way
- Uphold standards of honesty, trust, fairness, integrity and diligence
- Treat all individuals with respect
- Respect diversity in people and ideas, and seek ways to capitalize on the strengths it affords us
- Lead by example, act as a positive role model, and empower others
- Be accountable
- Seek to resolve problems through appropriate channels and address conflict respectfully and constructively
- Uphold the names of The Ohio State University and the College of Public Health, understanding that our reputation and work environment are driven by my actions and behaviors
- Abide by policies and practices of Ohio State and the College of Public Health

## College of Public Health Values

### Equity

We believe in the fundamental fairness of a healthy world. All people should have an environment that optimizes health, access to affordable and high-quality health care, awareness of personal choices for improving health and opportunities to help improve the health of our communities.

### Ethics

We maintain high levels of academic and scientific integrity, conduct research that protects the rights and welfare of all study participants and create an environment that is inclusive and supportive of faculty, staff, students and constituents.

### Excellence

We pursue innovative research that is scientifically rigorous and relevant. We are committed to providing a high-quality learning experience and the tools to enable students to meet future challenges. We value dedicated service and leadership that helps individuals and communities live healthier lives.

### Diversity and Inclusion

We celebrate the richness that diversity brings to our society and work to create a welcoming culture that respects all forms of diversity. We are committed to increasing the diversity of our students, faculty, and staff and to equipping all our graduates to contribute effectively to a diverse public health workforce.

### One University and One College

We embrace the Ohio State value of “One University.” It establishes one comprehensive and flexible vision that will allow Ohio State to advance knowledge and serve neighboring communities for years to come. We also see ourselves as One College pursuing an integrated vision for public health and health services for all of Ohio and beyond.



## University Values

Commitment to Excellence

Collaborate as One University

Acting with Integrity

Personal Accountability

Diversity in People and Ideas

Change and Innovation

Simplicity in Supporting Processes

Openness and Trust



**THE OHIO STATE  
UNIVERSITY**

COLLEGE OF PUBLIC HEALTH